

JOB DESCRIPTION

Position:	Kaiwhakahaere
Reports to:	Chief Executive
Reports:	Nil
Location:	Wellington
Duration:	18 months fixed term

Organisation:

The External Reporting Board (XRB) is an Independent Crown entity responsible for the development and issuing of accounting, auditing and assurance, and climate-related disclosure standards in New Zealand, and guidance for non-financial reporting. We are committed to ensuring New Zealand prospers through effective decision making informed by high-quality, credible and integrated reporting.

Position purpose:

Working with the Chief Executive and other members of the XRB's senior leadership team, the Kaiwhakahaere will be responsible for two major projects at the XRB: providing leadership and guidance to the Ngā pou o te kawa ora project, and providing advice on the coherence between the XRB's current and future standards with te ao Māori. The Kaiwhakahaere role is both external facing and requires knowledge of both te ao Māori and technical aspects of financial and non-financial reporting.

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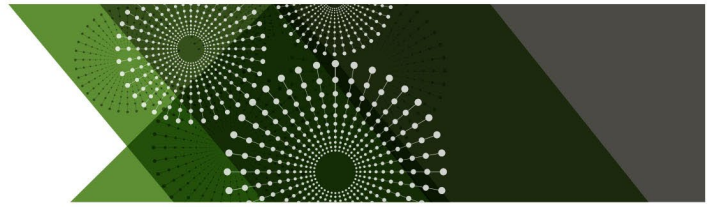
Ngā pou o te kawa ora

The XRB's Ngā pou o te kawa ora project is aiming to develop a non-binding intergenerational impact reporting framework for Aotearoa New Zealand. It is being developed with Māori reporting entities at the forefront, although ultimately it is intended to be used by all reporting entities.

The Kaiwhakahaere will provide a key leadership role for this project, working with XRB staff and governance on the development of the framework, as well as liaising directly with Māori and non-Māori entities. The Kaiwhakahaere will advise on the feedback received by the XRB from pilot entities using the draft framework and participate in the development of the framework itself and associated collateral.

Coherence of XRB standards with te ao Māori

The standards issued by the XRB have not been assessed for their coherence with te ao Māori. This aspect of the role will work with a small external working group to provide



input (technical and strategic) to the Chief Executive about the impact of technical elements of reporting standards on Māori reporting entities.

Internal XRB capability

Work with the senior leadership team and the XRB more broadly to guide development and build the internal capability of the XRB to understand and respond to te ao Māori.

Work closely with the Chief Executive to determine actions to ensure the XRB delivers to its Te Tiriti commitment statement.

Other

The Kaiwhakahaere will perform any other duty as required by the Chief Executive.

Person Specification:

- Deep understanding of te ao Māori.
- Excellent knowledge of, and substantial experience and expertise in a preparer, advisory and/or management role relating to accountancy or audit and assurance.
- Excellent connections with Māori reporting entities and the ability to connect with previously uncontacted reporting entities based on mana in the wider community.
- Highly developed analytical and strategic skills and demonstrated initiative and creativity when solving problems.
- Excellent verbal, written and interpersonal communication skills, with the ability to communicate complex ideas to a variety of audiences.
- Excellent stakeholder engagement and management skills, especially in the coordination of disparate stakeholder groups and in the face of adversity.
- Ability to work cooperatively and flexibly with others to deliver effective projects, including excellent organisational skills including an ability to multi-task, prioritise, and meet requirements within defined timelines.
- Results oriented with a commitment to the highest standards of organisational performance.
- A commitment to the ethos and values of the public sector, including individual ethical behaviour and value for money in the use of resources.
- An ability to undertake some domestic (and, if required, international) travel.

This is a full-time, fixed-term position, ideally based in Wellington, although other locations will be considered.